



Geneva and Brussels, 23 May 2017

Bilal Çetintaş General President Kristal-Is (Glass, Cement, Soil and Ceramic Workers' Union) Paşabahçe, Sahip Molla Caddesi, No:28 Beykoz Istanbul Turkey

By e-mail at kristalis@kristalis.org.tr;

## IndustriALL Global Union and industriAll European Trade Union expresses its support and solidarity with Kristal-İş

Dear President Bilal Bey,

We are writing this letter to you on behalf of <u>IndustriALL Global Union</u> and <u>industriAll European Trade Union</u>, both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, to express our full support and solidarity with more than 5,700 workers at Şişecam's nine factories, who will exercise their legitimate right to protest the company's failure to address their fair demands, starting a strike as of tomorrow 24 May.

We find it unconscionable that Şişecam is unwilling to negotiate with Kristal-İş a reasonable wage increase, at a time when the company has increased its profits by 164 percent.

Furthermore, we are outraged to learn that the Government issued a decree banning the strike. This prohibition constitutes a blatant violation of the fundamental right of workers to strike, which is guaranteed by the Constitution of Turkey as well as international labor conventions, and the jurisprudence of the International Labour Organization (ILO).

We stand firm in solidarity with you and your great union Kristal-İş.

Long live international solidarity of workers!

In solidarity,

Valter Sanches General Secretary IndustriALL Global Union Luc Triangle General Secretary IndustriAll European Trade Union